

To Whom It May Concern,

I met Mihaela at university, where we spent a lot of time working together on assignments, research projects and focus groups. She was curious, full of ideas and never afraid to speak up or question the way we were approaching something. At the same time, she was a great listener and genuinely interested in other people's perspectives. She could bring different opinions together, keep everyone involved and somehow make group projects feel far less painful than group projects usually are.

What I remember most about Mihaela is her combination of determination and empathy. She cared about doing things well, but she cared just as much about the people she was doing them with. She was reliable, supportive and someone I knew I could count on, both academically and personally.

We've both built our careers since those university days, but the qualities I saw in Mihaela then - her initiative, communication skills, curiosity and ability to connect with people - are very much the same qualities I see reflected in the professional she has become today.

I'm genuinely happy to recommend her and even happier that, many years after our first university project together, I can still call her a trusted colleague and friend.

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